



Future Leaders of America

Position Available - Phone Banker

Vision

FLA envisions a world where every youth, regardless of where they come from, is empowered to take responsibility for their own destiny by becoming leaders in their own lives, their families, and their community.

Mission

Future Leaders utilizes the FLA Way to provide a comprehensive youth empowerment program in our public schools and in the community year-round.

FLA Way

In service to the community, Future Leaders of America provides leadership training, educational experiences, and promotes the personal development of youth and families, for the purpose of fostering a greater awareness and participation in responsible leadership in a global and democratic society.

Position: The Phone Banker will engage voters through 6-week phone banking and canvassing efforts to create awareness around housing issues and tax equity and, in the process, recruit PowerCA Action's members. The person in this role should be strongly self-motivated and highly skilled in conversing over the phone and in person to mobilize BIPOC youth to get involved and take action.

Key Responsibilities and Requirements:

- **Political Education:** Through trainings provided, become familiar with housing and tax equity issues to train and mobilize young activists to get involved in organizing efforts.
- **Phone Banking:** Engage a specific subset of voters through phone banking efforts. Maintains professional and persuasive conversations with voters and peers. Phone banking 5 hours per day.
- **Canvassing:** Engage a specific subset of voters through canvassing efforts. Maintains professional and persuasive conversations with voters and peers. Canvassing 5 hours per day.
- **Volunteer Recruitment:** Recruit, train, and manage volunteers to assist with voter outreach.
- **Texting:** Engage voters through a texting system.
- **Education:** Ready to support with facilitating education presentations and trainings to increase community support.
- **Spokesperson:** Participate in training to learn how to tell your personal story on the phones, at the doors, and to the media to help build a narrative that centers the role of young people in our campaign.
- **Content creation:** Participate in training to brainstorm and develop digital content such as memes and TikToks that engage young people online and mobilize them to take action.
- Other duties as needed.

Preferred Skills and Expectations

- Ability to work in a fast-paced work environment.
- Willingness to connect with diverse community groups
- Interest in empowering community members and youth through civic engagement and community organizing.
- Interest in social justice and social equity.
- Strong communication skills, including over the phone communication and in person.
- Strong interpersonal skills and ability to connect with diverse people over the phone.

- Strong work ethic, punctuality, and integrity.
- Ability to work well individually and in a team setting.
- Demonstrated experience working in high-paced, high-pressure environments.
- Dependable, cooperative, and takes initiative.
- Self-motivated, resourceful, and creative.
- Previous phone banking & canvassing experience preferred but not required.
- Bilingual Spanish and other languages are a plus.

Other Details:

- Compensation: **\$18 per hour for 18 hours per week, minimum.**
- **Contract period: 9-19 to 11-8**, with an opportunity to extend. Some evenings and weekends. The weekly work schedule will be coordinated with Daniel Gonzalez.
- Must be available for training: **the week of 9/12-9/16.**

What They Will Gain

- Mobilizing and building relationships with BIPOC people throughout the state of California.
- Developing individual phone banking and canvassing skills.
- Be a part of a state-wide network of passionate and solution-driven BIPOC young people.
- Engage community members around housing and tax equity issues that impact them.
- Experience building statewide membership
- Volunteer recruitment and management
- Develop a better understanding of civic engagement work and relational organizing
- Support finding pragmatic solutions that come from the community.
- Media and narrative training
- Experience with systems such as Callevo, PDI, Slack, Mobilize.

How to apply:

To apply, please submit your resume via email to daniel@futureleadersnow.org no later than August 29th.

Questions:

If you have any questions, please contact Daniel Gonzalez via email daniel@futureleadersnow.org